

**FY 200: FINANCIAL PLAN
BY FUNCTION/ACTIVITY/PROJECT
(In Thousand Pesos)**

Department : ENVIRONMENTAL AND NATURAL RESOURCES
 Agency : OFFICE OF THE SECRETARY (OSEC)
 Operating Unit : PENRO SULTAN KUDARAT
 Organization Code (UACS) :

PARTICULARS	Budget Year Obligation Program					GAA 2020
	COMPREHENSIVE RELEASE					
	Q1	Q2	Q3	Q4	Sub-Total	
GENERAL ADMINISTRATION & SUPPORT						
General Management and Supervision						
Expenses						
<u>PERSONNEL SERVICES</u>						
Salaries and Wages	2,321	2,321	2,321	2,321	9,284	9,284
Salaries and Wages - Regular	2,321	2,321	2,321	2,321	9,284	9,284
Basic Salary - Civilian	2,321	2,321	2,321	2,321	9,284	9,284
Other Compensation	248	386	250	1,139	2,023	2,023
Personnel Economic Relief Allowance (PERA)	138	138	138	138	552	552
PERA - Civilian	138	138	138	138	552	552
Representation Allowance	55	55	56	56	222	222
Representation Allowance	55	55	56	56	222	222
Transportation Allowance	55	55	56	56	222	222
Transportation Allowance	55	55	56	56	222	222
Clothing/Uniforms Allowance	-	138	-	-	138	138
Clothing/Uniform - Civilian	-	138	-	-	138	138
Year End Bonus	-	-	-	774	774	774
Bonus - Civilian	-	-	-	774	774	774
Cash Gift	-	-	-	115	115	115
Cash Gift - Civilian	-	-	-	115	115	115
Other Bonuses and Allowances	-	774	-	115	889	889
Productivity Enhancement Incentive - Civilian	-	-	-	115	115	115
Mid-Year Bonus - Civilian	-	774	-	-	774	774
Personnel Benefit Contributions	37	37	37	38	149	1,263
Retirement and Life Insurance Premiums	-	-	-	-	-	(834) 1,114
Pag-IBIG Contributions	7	7	7	7	28	278 28
Pag-IBIG - Civilian	7	7	7	7	28	28
PhilHealth Contributions	23	23	23	24	93	93
PhilHealth - Civilian	23	23	23	24	93	93
Employees Compensation Insurance Premiums	7	7	7	7	28	28
ECIP - Civilian	7	7	7	7	28	28
Other Personnel Benefits	5	6	6	6	23	23
Other Personnel Benefits	5	6	6	6	23	23
Lump-sum for Step Increments - Length of Service	5	6	6	6	23	23
SUB-TOTAL, PERSONNEL SERVICES	2,611	3,524	2,614	3,619	12,368	13,482
<u>MAINTENANCE & OTHER OPERATING EXPENSES</u>						
Traveling Expenses	498	498	498	498	1,992	1,992
Travelling Expenses - Local	498	498	498	498	1,992	1,992
Training and Scholarship Expenses	2	3	2	3	10	10
Training Expenses	2	3	2	3	10	10
Supplies and Materials Expenses	138	141	140	141	560	560
Office Supplies Expenses	50	50	50	50	200	200
Fuel Oil and Lubricants Expenses	48	49	49	49	195	195
Semi-Expendable Machinery and Equipment Expenses	3	4	4	4	15	15
Information and Communications Technology Equipment	3	4	4	4	15	15
Other Supplies and Materials Expenses	37	38	37	38	150	150
Utility Expenses	207	209	207	208	831	831
Water Expenses	74	75	74	74	297	297
Electricity Expenses	133	134	133	134	534	534
Communication Expenses	42	47	44	43	176	176
Telephone Expenses	42	44	42	43	171	171
Mobile	23	24	23	24	94	94
Landline	19	20	19	19	77	77
Internet Subscription Expenses	-	3	2	-	5	5
Professional Services	29	29	29	29	116	116
Other Professional Services	29	29	29	29	116	116
General Services	50	50	50	50	200	200
Janitorial Services	25	25	25	25	100	100
Other General Services	25	25	25	25	100	100
Repairs and Maintenance	6	6	6	6	24	24
Repairs and Maintenance - Transportation Equipment	6	6	6	6	24	24
Motor Vehicles	6	6	6	6	24	24
Taxes, Insurance Premiums and Other Fees	2	-	-	-	2	2
Insurance Expenses	2	-	-	-	2	2
Other Maintenance and Operating Expenses	119	130	117	134	500	500
Other Maintenance and Operating Expenses	119	130	117	134	500	500
Other Maintenance and Operating Expenses	119	130	117	134	500	500
SUB-TOTAL, MOOE	1,093	1,113	1,093	1,112	4,411	4,411